

**PERSON SPECIFICATION**

**Lecturer in Chemical Engineering, School of Engineering**

**Vacancy Ref:**

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| Criterion | Essential/ Desirable | Assessed by |
| Possess, or be near to completing, a **PhD** in Chemical Engineering or a closely related subject. | Essential | Application Form |
| A developing record of **high-quality research** (including publications, funding applications where appropriate, outcomes) leading to academic or wider impact, appropriate to the stage of career and grade applied for. Please detail your experience and achievements. | Essential | Application Form/ Interview |
| Clear evidence of a **research theme and trajectory** and an ability to communicate this research to a broad audience appropriate to the stage of career and grade applied for. | Essential | Application Form/ Interview |
| A growing **national/international reputation** and evidence of productive engagement with the international research community as evidenced by (for example) membership of journal editorial boards, membership of a number of international conference organising and programme committees. | Desirable | Application Form/ Interview |
| Experience of proposal writing for external **research funding**. | Desirable | Application Form/ Interview |
| Ability to contribute to **teaching in Higher Education** including module design, curriculum development and student supervision, as appropriate to the stage of career and grade applied for, coupled with an ability to educate and inspire students. | Essential | Application Form/ Interview |
| Potential to successfully conduct **PhD supervision**. | Essential | Application Form/ Interview |
| Experience of creating mutually beneficial **industrial and third-sector links and partnerships** with an ability to build large collaborative projects | Desirable | Application Form/ Interview |
| Experience of **working co-operatively and flexibly**  with colleagues and an ability and willingness to undertake  administrative tasks within the School. | Essential | Application Form/ Interview |
| Excellent **communication and inter-personal skills**. | Essential | Application Form/ Interview |

 **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.

 **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.

 **Interview** – assessed during the interview process by competency- based interview questions.